



SAINT JOHN'S  
CATHEDRAL  
EPISCOPAL DIOCESE OF FLORIDA

# PERSONAL GIFTS SURVEY

Guard the  
good treasure  
entrusted to  
you.

*-11 Timothy 1:14*



Directions: Read each question. Mark down the response that best describes YOU next to the statement. Then transfer your answers to the survey tabulation sheet at the back of this booklet.

5= Wow, that's me! I do that all the time.

4= Yes, I am often like that.

3 = I do that sometimes, but not consistently.

2 = Well, I'm like that on rare occasions.

1 = Hey, you're talking about somebody else!

There are no wrong answers. The best way to answer is how you are—not as you feel you should be. The goal is to understand how God has wired YOU and how YOU can act on the person you really are inside.

## PERSONAL SPIRITUAL GIFTS SURVEY

1. I am a very organized person. I keep a neat desk.
2. Serving others quietly by folding newsletters, or helping to answer phones, or cleaning up in the kitchen, is a way I enjoy serving God.
3. I like to work with my hands, or with tools.
4. I find art/music to be a great form to communicate my feelings.
5. I like networking with others, and I'm good at helping new people get connected and make new friends.
6. I'm an entrepreneur and like getting in on the ground floor of new things.
7. I think it would be neat to preach a sermon or share my story someday, especially to those who are unsure of their faith. Maybe I could make a difference in their life.
8. I enjoy leading Bible studies and helping other people understand the teachings of the Bible.
9. I look for chances to support those who are having doubts or fears. I like to offer encouragement to others.
10. I enjoy visiting the sick and those who are shut-in to listen to them, sit with them, or minister to them in simple ways.
11. I can't always be there to help personally, but I take pride in being able to help those who can by giving generously of my money and resources.
12. People sometimes look to me for help in finding their way.
13. I would enjoy being a part of a team of adults that work with children.
14. I enjoy reading before the congregation.
15. I have a heart for those who are homeless.
16. I have a personal spiritual discipline that I follow.
17. I believe God will answer my prayers. If I pray for rain in a drought, I take my umbrella along with me to work.
18. I feel good when a friend or co-worker asks me to pray for them.
19. I trust God will use me to bring hope to those who are sick or dying.
20. I can energize others by sharing my vision for doing things.

21. When things are run inefficiently, it drives me crazy and I want to find ways to help make them run smoother.
22. I would rather do routine tasks to help others than be asked to come up with ideas for serving.
23. I love going to craft shops or learning new hobbies. I like making gifts for others by hand rather than buying them.
24. I love to give glory to God through artistic expression.
25. I'm outgoing. I like to greet people and meet new people.
26. I would love to visit other countries and learn from them. I would like to share my understanding of God's love with them.
27. It's a great joy for me to see one of my friends or co-workers find God in their lives and see their lives changed by his Power.
28. I love to see the light bulb come on for someone else as I help them discover the truth of God's words.
29. I want to be able to bring comfort to those in need or who are grieving. I look for ways to help others.
30. I feel a lot of compassion for those who are hurt or for the forgotten people of the world.
31. I don't count the cost of gifts I give, nor do I expect to be repaid for giving freely to others.
32. I am confident in helping others by offering spiritual advice and guidance. I would be glad to be a spiritual mentor to others in need of help.
33. I believe youth can be leaders of the church of today.
34. I would find serving at the altar very satisfying.
35. I would enjoy going to a foreign country for two weeks to do mission work.
36. I have participated or would like to participate in a spiritual retreat.
37. I believe God will work for my good, even when things seem to be going all wrong in my life. I don't give up my faith when things get tough.
38. I follow up with my prayers with requests by finding out how God has answered them or how I can pray for that person better.
39. I have physically felt God's power at work through prayer for the sick and by reaching out my hands to touch someone else or hold their hands.
40. Others often accept and enjoy the goals I set for a group I'm in. They readily join forces to help accomplish them with me.

41. I like to understand the details of a task before starting it.
42. I look for ways to be faithful in doing small things and often do them without being asked.
43. I feel a sense of accomplishment when I finish making a project.
44. I have my talents that I wish to share by performing for others.
45. I enjoy social events at church, coffee hour and suppers. It's neat to get together with others and share.
46. I relate well to people of other cultures or races and can talk easily with people of all sorts.
47. I can talk comfortably with others who don't share my faith in Jesus. I like to help others find the joy of faith I've found.
48. I like to share my faith in a way that not only invites others, but helps them learn about God and themselves.
49. When people are upset I can make them feel better through my words.
50. I want to offer people a second chance to get back on their feet.
51. When people are in need, I look for ways to help them financially or with any other resources I may have available.
52. I would like to be a Small Group leader and offer guidance and support to a group of friends over a long period of time.
53. I truly enjoy going on weekend retreats and trips with children and youth.
54. I like having input about what goes on in a worship service.
55. I want to be active in feeding those who are hungry.
56. I am particularly interested in women's/men's spirituality and support.
57. I am always ready to move forward even without visible support from those around me, so long as I believe God wants me to go on.
58. I have felt many times that God has answered my prayers in wonderful and sometimes unforeseen ways.
59. I have seen people who have been made well through prayer and I am bold enough to ask God to use me in this way too.
60. People often look to me for leadership or direction when things get too quiet or after everyone else has had their say.

## Tabulating Your Answers

### **Step 1:**

For each question, transfer the number you selected to best describe yourself on the score sheet. Place the number in the box that corresponds with the question number. Example, if you rated yourself a “3” on question #1, then you will place a “3” in the box marked “1” on the score sheet.

### **Step 2:**

Add the numbers vertically to get a sum for each column. Write the total for each column in the box that is labeled with a letter A-T.

### **Step #:**

On the following pages of this survey booklet, find the “Gifts Category” that matches the letter or letters you scored highest in. Congratulation! These are your spiritual gifts!

# Code Letter: A

# Administration

HELPING A BODY FUNCTION SMOOTHLY, CHOOSING GOALS

## Biblical References

Exodus 18:13-26

Acts 6:1-7

Luke 16:1-10

I Corinthians 12:28

## Qualities

- Organized
- Task-oriented and good at following through
- Good at setting goals and yet seeing to the details
- Manages people well, manages situations efficiently

## Ministry Opportunities

- Discovery Weekend Director/Organizer
- Office volunteers or staff
- Rally Day Chair
- Parish Retreat Organizer
- Docent Guild

# Code Letter: B

# Individual & Couples Ministries

WORKING BEHIND THE SCENES TO HELP WITH ROUTINE TASKS AND CHORES

## Biblical References

Mark 15:43-47

Acts 6:1-4

Romans 16:1-2

I Corinthians 12:28

## Qualities

- Enjoys serving God through practical jobs and chores
- Loyal and responsible/ready and willing
- Wants to help make God's ministries more productive
- Can see God best through hands-on jobs
- Likes a sense of accomplishment from finishing a project

## Ministry Opportunities

- Discovery Lectors Team
- Hospitality Team
- Sanctuary Guild
- Decorating Building & Grounds
- Ushers & Greeters
- Acolytes & Vergers
- Celebration Singers
- Anointers
- Newcomers/Hospitality Ambassadors

# Code Letter: C

# Done in a Day

USING TALENTS TO CREATE OR DESIGN ITEMS BY HAND OR WITH TOOLS

## Biblical References

Exodus 31:1-11

Acts 9:36-39

## Qualities

- Has recognized skills or abilities with crafts or tools or performing arts
- Loyal and responsible/ready and willing
- Has a desire to be creative for God's ministries
- Enjoys helping through tangible and practical means
- Enjoys working behind the scenes for the common good
- Expresses emotions and spirituality in Arts

## Ministry Opportunities

- Christmas Pageant Team
- Lay Weeders
- St. George's and/or St. Andrew's Evensong
- Live streaming services/events
- Blessing of the Animals
- Veterans Day
- Thanksgiving Feast
- Holiday Events
- Shrove Tuesday Pancake Dinner
- Palm Sunday procession
- Seder Meal
- Foot washing—Maundy Thursday
- Easter Prayer Watch
- Pentecost
- Memorial Day
- 4th of July

# Code Letter: D    Artistic Communication

DRAMA, SINGING, PAINTING, DANCE

## Biblical References

I Samuel 10:5-6

Psalm 150

Psalm 71:22

Matthew 13:33-34

## Qualities

- Has recognized skills or abilities in performance arts
- Creative and energetic
- Best expresses emotions/spirituality through the arts
- Enjoys helping others express themselves
- Visionary and imaginative

## Ministry Opportunities

- Ye Olde Christmas Dinner
- Summer Breakfasts
- Coffee Hour
- Christmas Pageant
- Music and Celebration Singers
- Discovery Team
- Hosts/Hostesses
- Youth Ministries
- Lectors

# Code Letter: E

# Hospitality

OFFERING FELLOWSHIP TO OTHERS IN GOD'S NAME

## Biblical References

Romans 12:9-13

I Peter 4:9-10

Hebrews 13:1-2

## Qualities

- Has open arms and an open home to visitors
- Friendly, outgoing, people-oriented
- Gracious, functions well as a hostess
- Good at making introductions, networking, referrals
- Non-judgmental, easy in any situation with others

## Ministry Opportunities

- Hosts/Hostesses
- Small Group
- Ushers and Greeters
- Discovery Team
- Discovery Table Leaders and Helpers
- Newcomer Committee
- Special Events Coordinators
- Docent Guild

# Code Letter: F

# Specialized Groups

SENT OUT WITH A SPECIAL PURPOSE TO SPREAD THE GOSPEL

## Biblical References

Acts 13:2-3

Romans 1:1-6

I Corinthians 12:28-29

Ephesians 4:11-12

## Qualities

- Energetic and seemingly tireless, no time to lose
- A pioneer rather than a settler, adventurous
- Has a big vision for what God wants to do in this world
- Adaptable and creative in presenting God's message
- Think "outside the box"

## Ministry Opportunities

- Brotherhood of St. Andrew
- Discovery
- Discovery Team
- Cursillo Representative
- Young Adults
- Daughters of the King
- Parenting Group
- Bookstore

# Code Letter: G

# Individual & Couples Fellowship

OFFERING FELLOWSHIP TO OTHERS IN GOD'S NAME

## Biblical References

Matthew 9:9-13

John 4:27-42

Luke 19:1-10

Acts 8:226-40

John 1:35-46

Ephesians 4:11-15

## Qualities

- Sensitive to other people's needs and feelings
- Has many non-Christian friends
- Neither bashful nor brash about sharing their faith
- Non-judgmental of others or their lifestyles
- Has a strong sense of urgency to bring people to Christ

## Ministry Opportunities

- Book Store Volunteer
- Art Group
- Discovery Team
- Christian Education Teachers
- Foyer groups
- Family Promise
- Docent Guild
- Parenting group

# Code Letter: H

# Spiritual Growth & Development, Christian Formation

HELPING OTHERS LEARN THE TRUTH OF THE BIBLE'S WORDS

## Biblical References

Acts 18:24-28

I Corinthians 12:28-29

I Corinthians 13:1-3

## Qualities

- Has good communication skills
- Can offer practical help/apply the Bible to everyday life
- Humble enough to listen and learn yourself
- Enjoys helping others find understanding and wisdom
- Willing to take the time to prepare yourself to teach

## Ministry Opportunities

- The Path
- Catechumenate Evangelism (preparation for Baptism, Confirmation)
- Dean's Forum
- Contemplative Yoga
- Parenting Group
- Coffee & Conversation (Immigrant)
- Young Adult Animate: Practices by Sparkhouse
- EFM
- Alpha/Cathedral 101

# Code Letter: I

# Encouragement

OFFERING COMFORT AND SUPPORT TO THOSE IN DOUBT

## Biblical References

Acts 14:22

Acts 15:3-33

Acts 16:40

Acts 18:27

I Thessalonians 5:11-15

Colossians 2:2

## Qualities

- Sees problems as opportunities for growth, grace
- Brings out the best in people, sees possibilities
- Comforts, supports, encourages and leads others
- Focuses on what is good and right in a situation
- Optimistic, hope-filled, outgoing, passionate sensitive

## Ministry Opportunities

- Christmas Pageant Director
- Small Group
- Host and Hostesses
- Parenting Group
- Community Group Coordinator
- Youth Ministries
- Daughters of the King
- Shepherds

# Code Letter: J

# Pastoral

TO SUPPORT AND SUSTAIN THOSE IN GREAT NEED

## Biblical References

Matthew 25:34-30  
Mark 10:46-52

Luke 10:25-37  
Romans 12:3-8

## Qualities

- Nurtures and cares for those who cannot for themselves
- Able to see past appearances and support those in need
- Cares for and supports those in greatest trouble/despair
- Willing to undertake practical tasks of chores to serve
- Reminds others of their need to care for those in need

## Ministry Opportunities

- Shepherds
- Lay Eucharistic Visitor
- Sanctuary
- Daughters of the King
- Youth Ministry

# Code Letter: K

# Stewardship

HELPING OTHERS TO JOYFULLY OFFER THEIR TIME, TALENT AND TREASURES TO THE LORD

## Biblical References

Mark 12:41-44

Romans 12:3-8

Luke 8:2-3

I Corinthians 13:1-3

## Qualities

- Generous
- Creatively uses money and resources for God's work
- Enjoys seeing what can happen/making a difference
- Believes more will always be available to them
- Willing to make sacrifices for God's work to be done

## Ministry Opportunities

- Stewardship Committee
- Planned Giving
- Fundraising
- Long Range Planning
- Vestry
- Capital Funds Campaign
- Usher/Greeter

# Code Letter: L

# Shepherding

CARING FOR OTHERS AND GUIDING OTHERS IN THE KNOWLEDGE OF GOD'S LOVE

## Biblical References

Psalm 23

John 10:1-18

Ephesians 4:11-14

I Peter 5:1-4

## Qualities

- Models good behavior/a Christian lifestyle for others
- Has a positive influence on others over time
- Caring and nurturing of others/comforting and supportive
- Gives guidance to groups and individuals
- Patient in working through long-term relationships

## Ministry Opportunities

- Small Group Leaders
- Newcomer Ministry
- Daughters of the King
- Lay Eucharistic Visitors
- Discovery Team
- Youth Ministry
- Christian Education Volunteers, Teachers
- Children's Chapel Leaders

# Code Letter: M

# Youth Ministry

SENT OUT WITH A SPECIAL PURPOSE TO SPREAD THE GOSPEL

## Biblical References

Proverbs 22:6

Ephesians 6:1-4

## Qualities

- Relates well to teenagers
- Enjoys sharing life's experiences
- Appreciates the qualities young people have to offer

## Ministry Opportunities

- Youth Group Leader
- Children's Chapel Leader
- Sunday School Teacher

# Code Letter: N

# Worship

EXPRESSING LOVE FOR GOD THROUGH DEVOTION TO HIS CHURCH

## Biblical References

Romans 12:1-2  
Daniel 5:23

Joshua 24:14-15  
Isaiah 6:1-9

## Qualities

- Not shy about giving input on their ideas
- Has knowledge of liturgy and church procedures
- Willingness to read in front of the congregation

## Ministry Opportunities

- Lay Readers
- Lay Eucharistic Ministers
- Chalice Bearers
- Acolytes
- Assist with the Choristers
- Gerontology Center Worship Leaders
- Sanctuary Guild
- Anointers Guild
- Docents

# Code Letter: O

# Outreach

SHARING GOD'S LOVE WITH OTHERS OUTSIDE OUR PARISH FAMILY

## Biblical References

Luke 21:1-4

Matthew 25:31-40

## Qualities

- Concerned for the poor and the needy
- Willingness to share your blessings with others
- Not shy about getting directly involved
- Interested in people of different cultures and backgrounds

## Ministry Opportunities

- Family Promise
- Habijax
- Sulzbacher
- St. Mary's Mission
- Global Missions
- Family Promise
- Flower Delivery
- Blessings in a Backpack
- Immigrant Ministry
- Scouts

# Code Letter: P

# Spirituality

LIVING IN THE KNOWLEDGE OF GOD'S GRACE IN YOUR LIFE

## Biblical References

Romans 8:5-8

James 1:4

Matthew 6:33-34

Ephesians 6:10-20

## Qualities

- I live every day conscious of God's hand in my life
- I am disciplined in my worship of the Lord
- I study God's word and to the best of my ability live my life according to His will

## Ministry Opportunities

- Brotherhood of St. Andrew
- Small Group Leader
- Cursillo Coordinator
- Lay Eucharistic Ministers
- Daughters of the King
- Foyer Groups
- Discovery
- Anointers Guild

# Code Letter: Q

# Faith

SENT OUT WITH A SPECIAL PURPOSE TO SPREAD THE GOSPEL

## Biblical References

Mark 12:41-44

Acts 27:21-22

Romans 4:18-21

I Corinthians 13:1-3

Hebrews 11:1

## Qualities

- Filled with trust in the goodness and mercy of God
- Daily expecting God to act and provide
- Optimistic and hope-filled
- Will not take “no” for an answer if God says “yes”
- Assumes God will always win in the end

## Ministry Opportunities

- Small Group Leaders
- Youth Ministries
- Brotherhood of St. Andrew
- Daughters of the King

# Code Letter: R

# Spiritual Growth & Development

## PRAYING CONTINUALLY FOR THE NEEDS OF OTHERS

### Biblical References

Colossians 1:9-12

Colossians 4:12-13

I Timothy 2:1-2

James 5:14-16

### Qualities

- Knows God will answer prayers in specific ways
- Enjoys time spent in prayer for others
- Cares about people and their needs and hurts
- Spiritually mature, patient, humble
- Sensitive to other's deepest needs, confidential

### Ministry Opportunities

- Daughters of the King
- Small Group Leaders
- Brotherhood of St. Andrew
- Center for Prayer and Spirituality
- Lay Eucharistic Ministers
- Anointer's Guild
- Newcomer Hospitality Ambassadors

# Code Letter: S

# Prayer Ministry

ABILITY TO PRAY FOR AND SEE REAL HEALING IN OTHERS

## Biblical References

Acts 3:1-16

Acts 5:12-16

Acts 28:7-9

I Corinthians 12:9, 28-31

## Qualities

- A person of prayer and faith
- Someone who believes in the miraculous powers of God
- Faith-filled and expectant
- Humble and submissive to God, patient
- Sensitive/compassionate to others in pain, grief, illness

## Ministry Opportunities

- Daughters of the King
- Mission Leadership, Volunteers
- Lay Eucharistic Ministers

## UNITING PEOPLE IN A COMMON VISION OF GOD'S WORK

### Biblical References

Nehemiah 2:17-18

Luke 22:24-27

Romans 12:3-8

Hebrews 13:17

I Timothy 3:1-7

### Qualities

- At motivating others to follow God's plans or ways
- Has a big vision of what God wants to do in the world
- Influences others positively, good role model
- Brings out the best in followers, raises up new leaders
- Imaginative, willing to take risks

### Ministry Opportunities

- Teaching Staff
- Small Group Leaders
- Discovery Leadership
- Christian Education teachers
- Event Coordinators
- Discovery Director
- Evaluation and Long Range planning
- Vestry



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LOVE *at the* CORE.