

**St John's Cathedral
Vestry Meeting Minutes
Thursday April 21, 2022**

6 pm- Call to Order

Members in Attendance

Lloyd Lewis, Glenn Guiler, Donna Walker Bell, Claude Moulton, Patrick Kimball, Barbara Fiser, Will Ketchum, Meg Sacks, Paige Hakimian, John Sefton, Tom Serwatka

Treasurer

Charles Winney

Other Staff, Clergy and Guests

The Very Rev. Kate Moorehead, Dean; Rev. Mark Anderson, Subdean; Debbie Johnson, Director of Operations; Megan Cochran, Exec. Asst. to the Dean; Michael Corrigan, Director of Christian Formation; Teresa Barton, CEO, Aging True; Joe O'Shields, Sacred Ground Facilitator

Quorum

Yes

Opening Devotion

Will Ketchum gave the devotion

Moment of Gratitude

Charles Winney expressed gratitude for high level of attendance on Easter Sunday. John Sefton complimented the live stream of the service, calling it "spectacular." Patrick Kimball is excited about the Dottie Dorian exhibit in Taliaferro Hall and is grateful she is giving all sales to the Cathedral. Donna Walker Bell served at the 6 am Easter Vigil and said it was a treat to hear the choir sing from where she was sitting on the altar: "the music was wonderful" Glenn Guiler expressed gratitude for the spirit of our entire Cathedral. Recently, he witnessed a parishioner working with someone he described as "on the edge," and with attention helped this person get ID and other services. Glenn called this parishioner a willing disciple and hopes newcomers feel that love. Finally, Dean Kate expressed gratitude for Rev. Mark's arrival and the amazing ways he has hit the ground running.

Approval of Minutes

Members reviewed the minutes from the March 24, 2022 meeting. Patrick Kimball moved to approve, and the motion was seconded by Glenn Guiler. None opposed and the minutes were approved unanimously.

Policy on Plastics

Dean Kate explained that after praying about the state of the Earth and a call to lead as the Cathedral she recently noticed a caterer bring in stacks of Styrofoam plates for an event. With Numbers 35:33 as a guiding principle, "you shall not pollute the land in which you live," Dean Kate

drafted a proposed policy regarding Styrofoam and single use plastics for the Cathedral. She asked the Vestry to review the statement and propose changes. Claude Moulton added the statement should include everyone who consumes food or beverage on campus should refrain from one time use products. In the discussion, Donna Walker Bell asked how we would enforce the policy. Debbie Johnson responded that we could meet internally to discuss implementation. Dean Kate suggested we send letters to caterers who are commonly asked to bring in food for events held here. Glen Guiler described the policy as progressive. John Sefton asked if we already have enough supplies and Debbie Johnson replied that we do. Patrick Kimball suggested that signage could be helpful. Paige Hakimian asked if we were already using nontoxic cleaning products, because if not, we may want to amend the statement to reflect that we are not talking about “all” products, but disposable products. Barbara Fiser suggested putting an announcement to the congregation in the e-Eagle. See attached memorandum for final statement.

Barbara Fiser moved to approve the policy as amended. It was seconded by Donna Walker Bell. All voted yeas. None opposed.

Cathedral District Review

Dean Kate updated the Vestry that the Ashley Square Apts. are under construction. She informed them that John Sefton was scheduled for a meeting with UF Professor of Architecture to discuss JaxLabs. Final approval of the lease is expected around May 15, 2022.

Episcopal Board Appointments

The Board of Trustees at Episcopal School Jacksonville nominated Anne Grace Lee, Joe Barrow, Cathy Cranberg and Henry Brown as new members to the Board of Trustees. Donna Walker Bell motioned to approve the slate and Claude Moulton seconded. The entire slate was unanimously approved.

Aging True Report and Board Appointments

Dean Kate introduced Aging True CEO Teresa Barton, in attendance for the first time since the pandemic hit. Barton gave the Vestry an overview of the history and mission of Aging True. She updated them on current plans and programs, including the renovation of the buildings owned by Aging True. She invited the Dean and Vestry to the Grand Rededication of the Cathedral Townhomes. John Sefton praised Barton’s work, saying she’s done a marvelous job over the years in the face of many challenges. He asked about the ribbon cutting on the Ashley Square Apartments. Barton reported that the ribbon cutting is expected in October 2022. Dean Kate brought up the necessity of Meals on Wheels during the pandemic. Barton replied that Aging True expanded their Meals on Wheels program and switched to “grab and go” meal services at Senior Centers that closed. They provided 400,000 meals in one year. Barton then spoke briefly but very highly of the two new members to the Board of Directors she was asking the Vestry to approve, Dr. Amber Isley and Dr. Leigh Hart. Patrick Kimball moved to ratify their appointments and Lloyd Lewis Seconded. Both Dr. Isley and Dr. Hart were approved unanimously.

Financial Report

Debbie Johnson provided an overview of the financial information. The information included the following: 1) the income statement for the three months ended March 31, 2022 including the related variance analysis, 2) the cash flow recap as of March 31, 2022, and 3) the contribution comparison between 2022, 2021, 2020 and 2019 through the last week of March. The income

statement reflected a net income of \$27K. She encouraged anyone with questions to contact her directly.

Council Reports

Formation

Council Liaison Barbara Fiser began by speaking to her experience participating in a Sacred Ground circle, telling the others that she feels changed by it for the better. She then introduced Michael Corrigan, Director of Christian Formation, who was present to explain Sacred Ground and invite the Vestry to participate in an upcoming session with Joe O'Shields and Rev. Linda Privitera. Corrigan presented the background for the program as a part of Becoming Beloved Community, The Episcopal Church's long-term commitment to racial healing, reconciliation, and justice. Many dioceses require clergy and vestries to participate in some form of Anti-racism training, but the Diocese of Florida currently has no requirement. To that end, Joe O'Shields and Rev. Linda Privitera would like to extend an invitation to the Vestry to participate in their upcoming Sacred Ground group. Corrigan described the program as challenging and shared it didn't contradict what he had learned earlier in life but added to his understanding of our shared history, and he hopes members would consider joining Joe and Linda's group. Tom Serwatka was glad to announce that St. John's Cathedral will be participating in the Absalom Jones Center's "Dismantling Racism Training" in July. ^ members will attend the one-day training via zoom. Serwatka would like us to connect our programming, so we know where we are going as a Church. Corrigan added that past Sacred Ground participants have all desired to "keep going" and would appreciate opportunities to stay involved. Claude Moulton mentioned that the Finance Committee is considering socially conscious investing.

Parish Engagement – Formerly Known as Parish Life

Donna Walker Bell informed the Vestry there has been no Parish Engagement Council meeting since their workshop, but they are continuing to engage the congregation in the life of the church. She recommends a council workshop as a vehicle for vision.

WMA

Patrick Kimball provided an update on the Dot West endowment. A portion will go to scholarships in the form of fellowships for UNF undergrad students to sing in our choir. Kimball reported that the council is considering adding a new service to appeal to more diverse populations, though they are still in discernment about what that service might be like. We had over 800 people attend the three Easter services this year and Kimball said the staff does a wonderful job making services happen. Earlier in the week Dean Kate had brought the workshop experience to the regular monthly WMA meeting, engaging council members to consider how art brings people in and builds community. Kimball expressed a desire for the Dean to do the same with the Vestry.

Outreach

Dean Kate spoke about the well-attended Refugee Sunday on April 3. She reported that parishioner Bruce Barcelo would have a recorded conversation with her about the war and humanitarian crisis in Ukraine. She commended his work through a nonprofit he started in response to the crisis in Ukraine and commended parishioner Caroline Cozens for traveling abroad to help in the effort to rescue abandoned pets. The Dean explained that our focus will continue to be raising funds to directly support efforts rather than sending teams of volunteers, which tends to be less helpful and less cost effective but added that we might send folks if needed. The upcoming Outreach Sunday event will focus on educating the congregation of Family Promise and we can use that to discern a call to continue that ministry or not.

Properties

Lloyd Lewis reported that new framing will hopefully stop the leaking roof at the Cathedral School. The overflowing in the cooler tower room has been fixed. A new unit was acquired, and a pipe fitter has arrived. We need one motor in the chiller room which the committee voted to replace. The Cathedral is being pressure washed. Termite Fumigation will be April 25-31. The building will not be tented to protect more delicate architectural structures, rather the building will be taped and sealed. The building will be closed Monday through Saturday. The bookstore will be open, and the Brown House will be used for staff who must work on site. Finally, there are plans in place to paint the Brown House Brown.

Development

Meg Sacks reported that the Stewardship and Development council met via zoom last week. The possible themes for fall 2022 are “vine and branches” and “flowing rivers of living water.” Paige Hakimian praised the pledge luncheon she had attended and thought the speaker was amazing.

Pastoral Care

No report

Dean's Report

Dean Kate announced that we have been assigned to the Rt. Rev Peter Eaton of the Diocese of SE Florida for alternative oversight of all issues involving marriage. She then went on to explain the Connecticut bishop election process.

Subdean's Report

Subdean Mark Anderson told the vestry he felt very called to the Cathedral after meeting with them in January and continues to feel more confident in that call. He described the staff as amazing and praised Dean Kate's management of the complexities of a Cathedral. He is trying to learn through listening and asking where he can add the most value. He noted that his is the only family at the Cathedral School that is also part of the Cathedral.

Senior Warden Report

Senior Warden John Sefton spoke to the challenges of hiring and retaining staff at the gerontology center. He is very proud of the staff they have and commended Sharon Brown for her leadership.

Terri Barton added she is looking forward to rebuilding a relationship with the Cathedral now that we are moving past the pandemic.

Other

Glenn Guiler gave an update on the bishop meet and greets. Because of our connection to the diocese, the Cathedral will host the first session on Tuesday 5/3/22 from 2-4 pm. Guiler asked vestry members to please come and invite others. Each of the sessions will be hosted by different parishes and will have different questions and themes. Dean Kate thanked Glenn for organizing this.

The Lord's Prayer

Minutes submitted by Megan Cochran