



Vestry Meeting Minutes
2026
6:00 p.m.
St John's Cathedral

Call to Order: 6 pm

Members Present: John Bass, Rebecca Black, Martha Cox, Glenn Guiler, T.R. Hainline, Paige Hakimian, JJ Howell, Patrick Kimball, Adam Smith

Members Absent: John Erstling, Laura Jane Pittman, Louis Russo

Others Present: John Sefton, Chancellor; Paul Arrington, Treasurer; Caroline Nichols, alternate

Clergy and Staff Present: The Very Rev. Kate Moorehead Carroll, Dean; Rev. Canon Mark Anderson, Vicar; Megan Cochran, Parish Administrator

Quorum: Yes

Teaching Devotion by Clergy: Dean Kate spoke about how we respond to those less fortunate and more vulnerable.

Vital Signs

- **Giving Update:**
 - Actual pledge income is running behind what we budgeted since February.
 - A substantial portion of the variance is explained by a single factor — pledgers who made a 2026 commitment but have not yet contributed anything against it.
 - We will continue analyzing this question and in the next several months will return to the Vestry with a more detailed analysis of pledging as we approach the midpoint of the year, but also a more detailed analysis of our financial risk from a high concentration of significant donors.
- **Financial Report:**
 - Pledges are coming in under what was budgeted
 - General donations are coming in over what was budgeted but not enough to balance the pledges that have not come in.
 - Expenses are coming in under budget

Immediate Action Items

- **Consent Agenda**
 - April Meeting Minutes
 - Council Reports
 - There being no objections or requests to remove an item from the consent agenda, Rebecca Black motioned to approve all items and Glenn Guiler seconded. All present approved the items.

Adaptive Change

The Vestry discussed this strategic plan goal: ***Engage in Outreach to the Community***

- Steven Baxendale spoke about his work to help an unhoused parishioner get an ID, with the goal being to get health care and housing for the person. The process is arduous and time-consuming for Steven who is well resourced and is near impossible for those without sufficient resources.
 - One roadblock to stability is storage of important documents like birth certificates and social security cards. These items are often stolen along with a bag either by other homeless individuals or thrown away by police clearing out encampments.

- Conversations have begun with Cindy Funkhauser of Sulzbacher Center to create secure document storage at Sulzbacher.
- John Caulfield and Steven Baxendale presented on their work with the Diocese of Cuba on behalf of the Outreach Council.
 - John knows the current Dean of Holy Trinity Episcopal Cathedral of Havana.
 - Public services have eroded significantly over the past ten years.
 - The breakdown of infrastructure has drastically cut off access to electrical power, potable water, refuse collection, medical services and transportation.
 - The people are desperate for food, personal care items and medications, more so for those who do not have family abroad to send financial help.
 - The Dean has presented us with a list of needs for the Cathedral to provide support to the community.
 - The Outreach Council asks the Vestry to consider developing a long term relationship with the Diocese of Cuba, particularly Holy Trinity Cathedral.
 - The Vestry will ask the Outreach Council to find the best way to provide support to the Cathedral in Havana.

Closing Prayer: Provided by TR Hainline.

Meeting Minutes respectfully submitted by Megan Cochran